

Does your church face challenges?

- ⇒ Stagnant or declining attendance
- ⇒ Conflict between members or ministries
- ⇒ Ineffective outreach
- ⇒ Changing neighborhoods and culture
- ⇒ Lack of vision for the future

You are not alone.
In America:

- 80% of churches are plateaued or declining.
- 75% will experience conflict, 25% severe conflict every 2 years
- The church has not increased the % of Christians in America in 40 years.
- Growing ethnic minorities and a post-Christian culture are facts of life.
- Most churches do not have a clear vision or plan on how to address these issues.

Together we can do better



I am Wayne Townsend, *SIM unLimited*, a trained, certified Specialized Interim Minister

seeking to stand with you in this changing world. Consider allowing me to work with you in these areas:

Vision-casting and Ministry planning

firSTep: A free pre-consultation outlining the most profitable first steps for your congregation.

VisionQuest: A weekend intensive workshop leading to decisions on the future directions of your ministry.

Mission Study: A year-long, congregation-centered search for God's design for your congregation's future.

Mission Alignment: A comprehensive analysis of how your present ministries fit your stated mission from God.

Church Health

Natural Church Development:

A comprehensive process to improve your church's ability to serve God, your neighbors and each other.

"After Pastor" Ministry:

Healing the aftermath of abuse and betrayal.

Conflict Resolution: Applying biblical principles to your church's divisions.

Leadership

Mission-Centered Pastoral Search:

Finding the candidate that fits God's purposes.

Specialized Interim Ministry:

On-site pastoral leadership and Mission/Ministry development following a pastor's departure.

Coaching: An impartial

partner asking key questions that assist you to advance your goals.

Applicable to:

- Leaders
- Leadership Teams
- Anyone with a life goal

Rev. P. Wayne Townsend, SIM/R

Education

M.Div, Calvin Theological Seminary, Grand Rapids, MI, 1988

Certification

Endorsed RCA Specialized Interim Minister

Licensed Natural Church Development Coach

Training

Appreciative Inquiry

Motivational Interviewing

Church Consultancy

Experience

14 years "crisis" called Pastor

8 years Specialized Interim Minister

Classis/Presbytery Home Missions development

Encouraging and supervising church plants

Cross-cultural/multi-cultural ministry and training

Schism and restoration afterwards

Grief/Addictions intervention and recovery

Diverse settings:

Urban gang territory

Upscale suburbia

Small town

Rural

About my Logo:

The Cross of Christ connects my ministry to the unlimited grace and power of God.

The Compass Points show That we are seeking together God's direction for the life of His church.

The Compass leans to remind us that God's "true north" may not point where we expect, but rather where the Holy Spirit is already at work.

The Cross is rotating so that we, like the flowers that follow the sun, may follow the Son wherever He leads.



Contact me :

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SIM unLimited

Specialized Interim Ministry

Church Consulting

Natural Church Development

Coaching



*Unlimited in God's
grace...*

*...serving His church
without boundaries*