

# firSTep Survey



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Return the answers to this survey to me.  
I will contact you as soon as I can regarding our phone conversaton.

Name of Congregation \_\_\_\_\_

Name and contact Information for person/group seeking this survey.

\_\_\_\_\_

Address(es) of Worship Service(s) \_\_\_\_\_

\_\_\_\_\_

Average Weekly Worship Attendance (# of AM services \_\_\_\_ # of PM services \_\_\_\_)

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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Annual Membership

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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Annual General Fund Giving

2000	2001	2002	2003	2004
2005	2006	2007	2008	2009

Annual Adult Baptisms/Conversions

2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
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Congregation's present age profile (list by number or percentage)

0-5	6-12	13-18	19-24	25-34	35-44	45-54	55-64	65-74	75+
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**Congregation's cultural profile**

List all the significant ethnic, racial or cultural groups in your church and what percentage of the congregation each group forms:

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\_\_\_\_\_ This is an immigrant\* church. Our members are from \_\_\_\_\_  
(country or ethnic group)

\*Most of our church members are 1<sup>st</sup> or 2<sup>nd</sup> generation immigrants from outside of the US

**Pastoral tenure**

List all the pastors going back at least 10 years or 3 pastors, which ever is longer.

<u>Pastor's Name</u>	<u>Dates of service</u>	<u>Reason of leaving</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Conflict and Abuse profile**

In the past 10 years has this congregation experienced:

\_\_\_\_\_ significant conflict, division or a schism  
(includes people not talking to each other, explosive discussions between members, factions holding meetings separate from the congregation)

\_\_\_\_\_ abuse or misconduct by a pastor, leader or trusted congregation member  
(includes financial misappropriation, sexual, physical, verbal, emotional or spiritual abuse – the last being using religious authority to manipulate others for personal gain or satisfaction.)

Has this congregation ever in its history experienced:

\_\_\_\_\_ significant conflict, division or a schism

\_\_\_\_\_ abuse or misconduct by a pastor, leader or trusted congregation member