

A Specialized Interim Minister (SIM) can help

Providing:

- *An objective and less anxious guide whom all members can trust*
- *An experienced pastor ready to immediately meet the needs of the congregation in transition*
- *A trained consultant who can defuse conflict, lead a self-study with integrity, and prepare the congregation for their next pastor*
- *A confident leader who understands the joys and pitfalls of congregations in transition.*
- *A friend who wants to see God's will for your congregation come to be fully expressed in your ministry and the lives of your members*
- *A fellow disciple speaking the Truth in Love by the power of the Spirit*



**For more information on
Specialized Interim Ministry and
for contacts with SIMs available to
serve your congregation please
contact**

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Reformed Church in America

Specialized Interim Ministry

for the healthy church



*"We're doing fine.
We don't need an interim.
Do we?"*

Interim Ministry prepares strong churches for the next chapter in their ministry.

Our world constantly changes. So does ministry. Even successful ministries can fall into ruts or not notice when the world is walking by. Every church needs to pause once in a while and ask,



"What is God's will for our church today?"

The best time to do this is between pastors. If you call a pastor before asking where God will lead you, your new pastor may not have the gifts and experience you need to follow God's new direction. You and your new pastor will end up frustrated and God's will for your church will suffer.

A Specialized Interim Minister [SIM] can provide you both pastoral leadership and guidance in discerning God's direction for His congregation

Discerning God's Will

To understand God's will for your church today you need to look at God's gifts in your church and the community where he has placed you.



God's Gifts in your Church

Your SIM can help discern God's gifts in your congregation through several methods:

Heritage Study

God has been at work in your congregation over many years. Sometimes we re-discover ministries or values from the past which need to be revived or re-invigorated. Looking back can be a great way to look forward.



Spiritual Gifts Study



God provides His church with every gift to do His will. Leading the congregation to study gifts the Spirit has given you may lead you to discover new avenues of service for Christ in your community.

Appreciative Inquiry

Sometimes just asking the right questions gives us the answer. Appreciative inquiry calls us to appreciate what God has and can do in critical areas of your congregation's life and to catch the vision of what God will do in your future.



Natural Church Development

God gives every church the potential to reach people for Jesus. Only the health of your church prevents a more successful ministry. Natural Church Development measures 8 areas of church health and presents a way to continuously improve those 8 areas over time, releasing that God-given potential.



The Community Where God has Placed You

Changes in your community can come subtly. People move in and out and go through various life changes and stages. By looking closely at your community you may spot new ways that God can use you for His glory, and you can see new trends that may cause you to re-evaluate your present ministry. Your SIM can help you look at your community with new eyes.

The Goal: God's vision for your future

Ultimately we want to do God's will, not ours. That is your SIMs goal also. He or she comes to help you listen to God and catch His vision for your congregation's future.